

THE BENCHMARKS

GOOD CAREER GUIDANCE

Sir John Holman, a former Headteacher and founder of the National STEM Learning Centre, was asked by the **Gatsby Charitable Foundation** to undertake an independent, international review of career guidance. He visited six countries, analysed good practice in English schools and did a comprehensive review of current literature. From all of this, Sir John wrote the **Good Career Guidance Report**. In the report he identifies what 'good' looks like and outlines a framework of eight benchmarks that schools can use to improve their career guidance system.

The eight benchmarks are:

1

A STABLE CAREERS PROGRAMME

2

LEARNING FROM CAREER AND LABOUR MARKET INFORMATION

3

ADDRESSING THE NEEDS OF EACH PUPIL

4

LINKING CURRICULUM LEARNING TO CAREERS

5

ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES

6

EXPERIENCES OF WORKPLACES

7

ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION

8

PERSONAL GUIDANCE