



31 March 2023

Dear Families

## House System Proposal Update

I would like to start by thanking those of you who sent in questions regarding our proposal to introduce a 'Community' system. These were incredibly helpful for us in preparing the presentation we delivered on Wednesday evening.

I would also like to thank those of you who came to the presentation on Wednesday, for your positive comments regarding the overall proposal. Also for the feedback around the uniform changes, which whilst there was not a consensus of opinion, the constructive discussions were helpful. We really appreciate everyone's time and openness to our proposals.

Some of the written feedback we received regarding the strengths of the proposal included:

- "Helps get to know families. Having the same pastoral team for 5 years"
- "Cross-year year groups together, mixed ages looking after one another"
- "There was a clear rationale and passion from staff"
- "Love the house system, [it] will well and truly enhance pastoral care"
- "Well-presented rationale"
- "Sense of community and familiarity with other year groups"
- "Sense of belonging to a smaller group"
- "Leadership opportunities for students"

Some of the questions we received on the evening were around the proposed uniform for the community system. Many parents/carers in attendance either loved the suggested uniform changes or understood and accepted the proposed changes were an important part in forming the clear sense of identity in the proposals. However, there were still some left still preferring no change, or different versions of our proposal. These views were based on a variety of reasons but cost came through clearly, which we know is a key consideration for many at this time.

Attached [here](#) is a link to the video presentation. It does come with somewhat of a health warning, in that it is an hour in length. I have attached the presentation slides [here](#) which I hope is helpful.

This link will take you to the final thoughts from Mr Millican, a short story that encapsulates our vision beautifully. [Final Thoughts](#)

As a final part of our consultation I would like to open the proposal up for comment to all families, so that you all have an opportunity to give feedback in the same way those who attended on Wednesday were able to.

After watching the video and reviewing the presentation, we would be grateful if you could spend just a few minutes completing the form [here](#). The form will remain open until 10.00am Monday 17 April.

A final decision will be made in the first week back after half term, after which we will be in touch.

Yours sincerely

Ms Jo Meloni  
Headteacher