



27 January 2023

Dear Parents/Carers

National Education Union Strike Action: 1 February 2023

You may be aware that the National Education Union have announced their intention to call their members out on strike on a number of days during this term, the first of these dates being Wednesday 1 February 2023.

Further proposed dates that affect West Sussex schools are Thursday 2 March, Wednesday 15 & Thursday 16 March 2023.

As we have a significant number of teachers in this union it is highly probable that provision will be severely disrupted on this day and on the further proposed dates.

Our school leaders and our governing body are conducting risk assessments to assess the potential impact to the school in order to be able to plan for these days and to ensure that parents, carers and students are clear on the implications for them.

Due to the nature of staffing and the proportions of staff involved in action, the impact on each school across the county may be different. As school leaders and governors we need to be sure that children's safety is paramount and this will require clarity on the staffing available to work on those days. However, this information is unlikely to be confirmed until the day prior to a strike day, or on the morning of the strike itself, as union members are not obliged to give advance notice of their plans for the day.

I can assure you that we are working hard to provide clear information and guidance for you as soon as we are able.

Possible options for Wednesday 1 February include the following:

- Fully closed
- Partially open (details as to exactly which groups of children will be able to attend school will be given)
- Fully open with adjusted timetable and activities

As soon as we are able to communicate the detailed arrangements for the day that affect your child, we will be in touch.

We apologise for the inconvenience this may cause and hope that the issues over which the industrial action has arisen are resolved as soon as possible.

Yours sincerely

Ms J Meloni
Headteacher