

## Sackville School PERSON SPECIFICATION STUDY SUPERVISOR

In order to undertake the post successfully it is anticipated that the following skills and qualities will be required.

Selection will be made on the basis of this person specification with evidence drawn from the application form, confidential references and candidate's answers at interview.

AREA	ESSENTIAL	DESIRABLE
Knowledge & Experience	<ul> <li>Experience of working with young people</li> <li>Ability to work with commitment as an individual and as part of a team</li> <li>Ability to use initiative and implement ideas</li> <li>Willingness to attend training</li> </ul>	Qualification showing study to at least A level equivalent and potential for further study
Organisation	<ul> <li>Ability to plan effectively</li> <li>Ability to work under pressure</li> <li>Ability to prioritise</li> </ul>	Potential to interpret schemes of work and communicate instructions to classes
Communication	Ability to communicate meaning accurately both in written and spoken form	Ability to use ICT to achieve effective communication
Personal Qualities	<ul> <li>Patience</li> <li>Enjoy working with young people</li> <li>Flexibility, enthusiasm, creativity</li> <li>Ability to work sensitively with a wide variety of people</li> <li>Ability to remain calm</li> </ul>	