



## Sackville School 6th Form - Dress Code

Established June 2022: Student / Teacher / Support Staff working party

Our sixth form dress code recognises a student's transition from main school into sixth form. The code allows a high degree of personal choice. Our guidance is that students must dress appropriately for a professional environment and place of work and study.

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#### YES PLEASE!

- Only outer garments visible
- Midriffs covered completely by tops; midriffs should not be exposed.
- Tops with neck lines starting no lower than the top of the armpit.
- Hoodies may be worn but strictly with hoods down.

#### YES PLEASE!

- **Natural hair colour**

If you have dyed your hair an unnatural colour during the holiday period, we request you allow time for this to grow out before the beginning of term.

#### YES PLEASE!

- Students are asked to have their school lanyard visible at all times on the school site.

### Tattoos and body piercings

#### Tattoos

We recognise at the age of 18 yrs, some students wish to express their character through a tattoo. Please read this guidance.

- No offensive tattoos (racist, homophobic etc.)
- No full limb tattoos
- No face, hand or neck tattoos
- Tattoos kept covered

#### Piercings

The following types of piercings are acceptable:

- Ear
- Discreet nose piercing
- One other discreet facial piercing



The senior leadership and sixth form staff teams reserve the right to decide what is appropriate dress for a place of study. Should the dress of a student not be deemed suitable for our environment, it can result in a member of staff having a conversation with a student about their dress (see dress code policy guidance.) This conversation will be noted on Bromcom and in some cases, can result in a student being asked to work in the sixth form area or being asked to go home to change.

### **Guidance for staff when holding a dress code discussion**

The working party has worked together to draw up guidance on how staff should approach students in cases where the dress code is not followed.

### **How to hold a dress code discussion with students**

#### **The Sackville Way #TheSway - Kindness, Respect, Prepared**

Staff member should:

- Draw the student aside in a discreet manner, so an individual's dress is not discussed publicly.
- State clearly to the student that the student is not dressed in accordance with the dress code policy guidance document.
- State clearly how the student's dress does not meet the stated policy. This should be done where possible by referring to wording on the agreed dress code.
- Avoid any personal comments, either positive or negative. For example, do not comment that the item of clothing is very nice but just not suitable in your opinion for school or that it could be more suited to a social venue.
- Make clear that this is formal conversation and it will be noted on Bromcom that it has taken place.
- Use a calm, conciliatory tone of voice.
- Aim to keep the conversation brief and to the point.